

# Workforce Availability Information



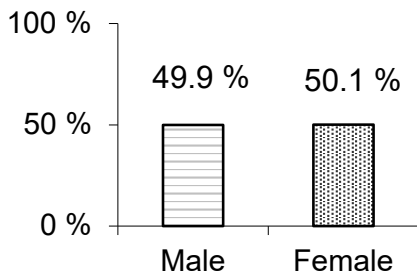
**Table I**

**Cass County**

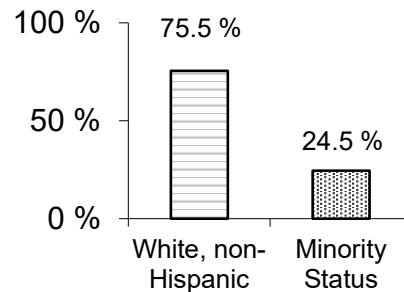
**Population by Sex and Race & Ethnicity**

	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
<b>Total Population</b>	<b>12,493</b>	<b>100 %</b>	<b>6,236</b>	<b>49.9 %</b>	<b>6,257</b>	<b>50.1 %</b>
<b>One Race, Any Ethnicity **</b>						
White Alone	11,058	88.5 %	5,471	43.8 %	5,587	44.7 %
Black or African American Alone	652	5.2 %	394	3.2 %	258	2.1 %
Asian & Pac. Is.	46	0.4 %	20	0.2 %	26	0.2 %
Native American	22	0.2 %	19	0.2 %	3	0.0 %
Other	581	4.7 %	289	2.3 %	292	2.3 %
<b>Two or More Races, Any Ethnicity **</b>	134	1.1 %	43	0.3 %	91	0.7 %
<b>Hispanic, Any Race</b>	2,362	18.9 %	1,239	9.9 %	1,123	9.0 %
<b>Total Population</b>	<b>12,493</b>	<b>100 %</b>	<b>6,236</b>	<b>49.9 %</b>	<b>6,257</b>	<b>50.1 %</b>
White, non-Hispanic	9,430	75.5 %	4,616	36.9 %	4,814	38.5 %
All Others, including Hispanic	3,063	24.5 %	1,620	13.0 %	1,443	11.6 %

**Population by Gender**



**Population by Race & Ethnicity**



**Source:** US Census Bureau, 2019 American Community Survey (ACS), 5-Year Estimates

Tables B01001, B01001A, B01002A, B01002B, B01002C, B01002D, B01002E, B01002F, B01002G, B01002H & B01002I

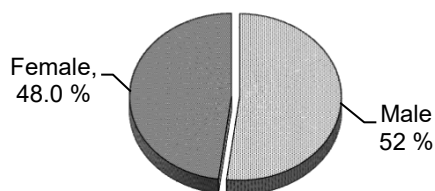
\* Percent of Total Population \*\* Includes the ethnic group Hispanic

### Cass County Labor Force by Sex and Race & Ethnicity

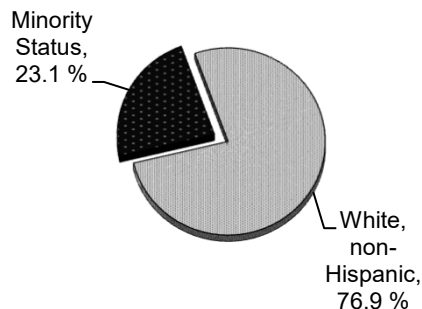
	Number of People					
	Total		Male		Female	
	Number	Percent *	Number	Percent *	Number	Percent *
<b>Total Civilian Labor Force, Aged 16+</b>	<b>6,392</b>	<b>100 %</b>	<b>3,327</b>	<b>52.0 %</b>	<b>3,065</b>	<b>48.0 %</b>
<b>One Race, Any Ethnicity **</b>						
White Alone	5,584	87.4 %	2,902	45.4 %	2,682	42.0 %
Black or African American Alone	361	5.6 %	214	3.3 %	147	2.3 %
Asian & Pac. Is.	23	0.4 %	11	0.2 %	12	0.2 %
Native American	15	0.2 %	15	0.2 %	0	0.0 %
Other	364	5.7 %	175	2.7 %	189	3.0 %
<b>Two or More Races, Any Ethnicity **</b>	45	0.7 %	10	0.2 %	35	0.5 %
<b>Hispanic, Any Race</b>	1,161	18.2 %	636	9.9 %	525	8.2 %

<b>Total Civilian Labor Force, Aged 16+</b>	<b>6,392</b>	<b>100 %</b>	<b>3,327</b>	<b>52.0 %</b>	<b>3,065</b>	<b>48.0 %</b>
White, non-Hispanic	4,912	76.9 %	2,533	39.6 %	2,379	37.2 %
All Others, including Hispanic	1,480	23.1 %	794	12.4 %	686	10.7 %

Labor Force by Gender



Labor Force by Race & Ethnicity



**Source:** US Census Bureau, 2019 American Community Survey (ACS), 5-Year Estimates  
 Tables C23002A, C23002B, C23002C, C23002D, C23002E, C23002F, C23002G, C23002H & C23002I  
 \* Percent of Total Labor Force \*\* Includes the ethnic group Hispanic

**TABLE III-A**  
**\*\*\*\*\* EXPERIENCED LABOR FORCE BY RACE, SEX, AND OCCUPATIONAL GROUPS \*\*\*\*\***

Area:  
 Cass County

	TOTALS	***** NOT HISPANIC *****									
		*** ALL RACES ***		***** WHITE *****		***** BLACK *****		** OTHER RACES **		**** HISPANIC ****	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Management, Business and Financial Workers	630	380	250	350	250	10	0	0	0	20	0
Science, Engineering and Computer Professionals	30	20	10	20	10	0	0	0	0	0	0
Healthcare Practitioner Professionals	120	20	100	20	100	0	0	0	0	0	0
Other Professional Workers	395	130	265	115	265	0	0	0	0	15	0
Technicians	100	35	65	35	65	0	0	0	0	0	0
Sales Workers	515	235	280	160	250	0	0	0	20	75	10
Administrative Support Workers	990	185	805	150	775	0	0	0	15	35	15
Construction and Extractive Craft Workers	400	400	0	375	0	0	0	0	0	25	0
Installation, Maintenance and Repair Craft Workers	319	289	30	285	30	0	0	4	0	0	0
Production Operative Workers	984	774	210	420	175	55	0	0	0	299	35
Transportation and Material Moving Operative Workers	475	345	130	345	120	0	0	0	0	0	10
Laborers and Helpers	580	480	100	300	55	0	0	0	0	180	45
Protective Service Workers	165	165	0	125	0	0	0	0	0	40	0
Service Workers, except Protective	979	290	689	190	605	0	50	10	10	90	24
Other Occupations	39	35	4	25	4	0	0	0	0	10	0
	<b>6,721</b>	<b>3,783</b>	<b>2,938</b>	<b>2,915</b>	<b>2,704</b>	<b>65</b>	<b>50</b>	<b>14</b>	<b>45</b>	<b>789</b>	<b>139</b>

**Race Category Definitions**

White: White Alone Non-Hispanic

Black: Black Alone Non-Hispanic

Hispanic: White Alone Hispanic, Other Hispanic or Latino

Other Races: Asian Alone Non-Hispanic, Native Hawaiian and Other Pacific Islander (NHOPI) Alone Non-Hispanic, American Indian and Alaskan Native (AIAN) Alone Non-Hispanic, Black and White Non-Hispanic, Asian and White Non-Hispanic, AIAN and White Non-Hispanic, AIAN and Black Non-Hispanic, Balance of 2+ Races and Some Other Race

SOURCE: EEO Tabulation, 2006-2010 American Community Survey

**Prepared by Economic Information and Analysis Division, Illinois Department of Employment Security**

**TABLE III-B**  
**\*\*\*\*\* DISTRIBUTION OF EXPERIENCED LABOR FORCE BY RACE AND SEX \*\*\*\*\***

Area:	Cass County	***** NOT HISPANIC *****									
		*** ALL RACES ***		***** WHITE *****		***** BLACK *****		** OTHER RACES **		**** HISPANIC ****	
		TOTALS	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE
Management, Business and Financial Workers	100.0%	60.3%	39.7%	55.6%	39.7%	1.6%	0.0%	0.0%	0.0%	3.2%	0.0%
Science, Engineering and Computer Professionals	100.0%	66.7%	33.3%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Healthcare Practitioner Professionals	100.0%	16.7%	83.3%	16.7%	83.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Professional Workers	100.0%	32.9%	67.1%	29.1%	67.1%	0.0%	0.0%	0.0%	0.0%	3.8%	0.0%
Technicians	100.0%	35.0%	65.0%	35.0%	65.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Sales Workers	100.0%	45.6%	54.4%	31.1%	48.5%	0.0%	0.0%	0.0%	3.9%	14.6%	1.9%
Administrative Support Workers	100.0%	18.7%	81.3%	15.2%	78.3%	0.0%	0.0%	0.0%	1.5%	3.5%	1.5%
Construction and Extractive Craft Workers	100.0%	100.0%	0.0%	93.8%	0.0%	0.0%	0.0%	0.0%	0.0%	6.3%	0.0%
Installation, Maintenance and Repair Craft Workers	100.0%	90.6%	9.4%	89.3%	9.4%	0.0%	0.0%	1.3%	0.0%	0.0%	0.0%
Production Operative Workers	100.0%	78.7%	21.3%	42.7%	17.8%	5.6%	0.0%	0.0%	0.0%	30.4%	3.6%
Transportation and Material Moving Operative Workers	100.0%	72.6%	27.4%	72.6%	25.3%	0.0%	0.0%	0.0%	0.0%	0.0%	2.1%
Laborers and Helpers	100.0%	82.8%	17.2%	51.7%	9.5%	0.0%	0.0%	0.0%	0.0%	31.0%	7.8%
Protective Service Workers	100.0%	100.0%	0.0%	75.8%	0.0%	0.0%	0.0%	0.0%	0.0%	24.2%	0.0%
Service Workers, except Protective	100.0%	29.6%	70.4%	19.4%	61.8%	0.0%	5.1%	1.0%	1.0%	9.2%	2.5%
Other Occupations	100.0%	89.7%	10.3%	64.1%	10.3%	0.0%	0.0%	0.0%	0.0%	25.6%	0.0%

This table is read horizontally by row

**TABLE III-C**  
**\*\*\*\*\* DISTRIBUTION OF EXPERIENCED LABOR FORCE BY OCCUPATIONAL GROUPS \*\*\*\*\***

Area:	Cass County	***** NOT HISPANIC *****									
		*** ALL RACES ***		***** WHITE *****		***** BLACK *****		** OTHER RACES **		**** HISPANIC ****	
		TOTALS	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE
<b>Total, All Occupations</b>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Management, Business and Financial Workers	9.4%	10.0%	8.5%	12.0%	9.2%	15.4%	0.0%	0.0%	0.0%	2.5%	0.0%
Science, Engineering and Computer Professionals	0.4%	0.5%	0.3%	0.7%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Healthcare Practitioner Professionals	1.8%	0.5%	3.4%	0.7%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Professional Workers	5.9%	3.4%	9.0%	3.9%	9.8%	0.0%	0.0%	0.0%	0.0%	1.9%	0.0%
Technicians	1.5%	0.9%	2.2%	1.2%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Sales Workers	7.7%	6.2%	9.5%	5.5%	9.2%	0.0%	0.0%	0.0%	44.4%	9.5%	7.2%
Administrative Support Workers	14.7%	4.9%	27.4%	5.1%	28.7%	0.0%	0.0%	0.0%	33.3%	4.4%	10.8%
Construction and Extractive Craft Workers	6.0%	10.6%	0.0%	12.9%	0.0%	0.0%	0.0%	0.0%	0.0%	3.2%	0.0%
Installation, Maintenance and Repair Craft Workers	4.7%	7.6%	1.0%	9.8%	1.1%	0.0%	0.0%	28.6%	0.0%	0.0%	0.0%
Production Operative Workers	14.6%	20.5%	7.1%	14.4%	6.5%	84.6%	0.0%	0.0%	0.0%	37.9%	25.2%
Transportation and Material Moving Operative Workers	7.1%	9.1%	4.4%	11.8%	4.4%	0.0%	0.0%	0.0%	0.0%	0.0%	7.2%
Laborers and Helpers	8.6%	12.7%	3.4%	10.3%	2.0%	0.0%	0.0%	0.0%	0.0%	22.8%	32.4%
Protective Service Workers	2.5%	4.4%	0.0%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	5.1%	0.0%
Service Workers, except Protective	14.6%	7.7%	23.5%	6.5%	22.4%	0.0%	100.0%	71.4%	22.2%	11.4%	17.3%
Other Occupations	0.6%	0.9%	0.1%	0.9%	0.1%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%

This table is read vertically by column.

SOURCE: EEO Tabulation, 2006-2010 American Community Survey

Prepared by Economic Information and Analysis Division, Illinois Department of Employment Security